



RUSSIAN SCHOOL LUCHIK  
MILTON KEYNES & BEDFORD

## Safeguarding Policy Statement

### Objective

To contribute to the personal safety of all children/young people attending **Russian Supplementary School Luchik Ltd.** by promoting child protection awareness, good practice and sound procedures in all aspects of safeguarding.

### Policy statement

We at **Russian Supplementary School Luchik Ltd.** believe that children/young people have the right to be treated equally and to learn in a safe and friendly environment.

This policy is based on the following principles:

- the welfare of the child/young person is paramount
- all children/young people, whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity, have the right to protection from abuse
- all suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately
- staff/volunteers are trained to understand the nature of abuse and to be alert to matters of concern
- all staff/volunteers working in this complementary/supplementary school have a duty to safeguard children and young people
- all staff/volunteers in this complementary/supplementary school have a responsibility to report concerns to the designated person with responsibility for child protection at the school, and/or to the school's co-ordinator.

We aim to safeguard children/young people by:

- development and implementation of safeguarding policies and procedures including: child protection and health & safety policies and guidelines; a code of conduct for staff/volunteers, staff and volunteer procedures; complaints, whistleblowing and equal opportunity policies.
- sharing information about child protection and good practice with children/young people, parents and carers and staff/volunteers
- sharing information about concerns with agencies who need to know, and involving parents and children/young people appropriately
- following carefully the procedures for recruitment and selection of staff/volunteers
- providing effective management for staff/volunteers through support, supervision and training
- involving children, where appropriate, in the development and implementation of safeguarding policies and procedures
- reviewing our policy and good practice regularly.

The following designated person has been nominated by this complementary/supplementary school to refer allegations or suspicions of neglect or abuse to the statutory authorities.

**The designated person is:** Nadja Jemeljanenko

In the absence of the designated person, the matter should be brought to the attention of the second designated person.

**The second designated person is:** Alex Zaretsky

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The social services number for the area is:

Referral and Assessment Hub **01908 253169/70** or the Emergency social Work team (**out of hours**) **01908 265545**

The emergency number is: **999**

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### **Policy statement agreed on behalf of the management committee**

This policy statement should be read with the following **Russian Supplementary School Luchik Ltd.** policies and procedures:

- **Child protection policy**
- **Equal opportunities policy** including recruitment and complaints procedures
- **Staff and volunteer policy** including induction, training, supervision, appraisal and whistleblowing procedures
- **Health & safety policy** including risk assessment and off-site procedures
- School **code of conduct**